



Snow College Board of Trustees

Next meeting:

*January 29, 2001 ♦ 10:00 a.m.
Snow, Christensen, and Martineau Law Office
10 Exchange Place ♦ Salt Lake City
Lunch will be served*

*Includes agenda for the next meeting and minutes from
the October 20, 2000 meeting.
If you desire special accommodations in order to participate in this meeting,
please contact Marci Larsen at (435)283-7010.*



Snow College Board of Trustees' Agenda
January 29, 2001 ♦ 10:00 a.m.
Snow, Christensen, and Martineau Law Office
10 Exchange Place ♦ Salt Lake City, Utah 84111
LUNCH WILL BE SERVED

Welcome	Mark Stoddard
Action Item: Minutes of October 20, 2000 Meeting (Tab R)	Mark Stoddard
Chairman's Report	Mark Stoddard
Student Body President's Report	Jacob Christensen
Action Item: Curriculum Changes at Snow College South (Tab S)	Carl Holmes
Action Item: Investment Reports (Tab T)	Gary Arnoldson
Action Item: Investment Instruction Resolution	Gary Arnoldson
Action Item: Advancement and Tenure Recommendations	Richard White
Action Item: Bus Driver Policy and Compensation (Tab U)	Claudia Jarrett
President's Report (Tab V)	Gerald Day
Executive Session if Needed	

If you are interested in riding in the state vans,
please be in President Day's office by 7:45 a.m.

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**Snow College Board of Trustees
Official Minutes from October 20, 2000
Lorenzo and Erastus Snow Conference Room
Ephraim, Utah**

Members Present: Carl Albrecht, Rick Bartholomew, LuAnne Brown, Jacob Christensen, Jerold Johnson, Robyn Kremer, Gwen McGarry, Mark Stoddard, and Richard Waddingham

Members Excused: Scott Wyatt

College Personnel: Gary Arnoldson, Kimble Blackburn, Gerald Day, Carl Holmes, Claudia Jarrett, Marci Larsen, Leigh Ann Wheeler, Rick Wheeler, and Rick White

Welcome

Chairman Stoddard called the meeting to order and welcomed everyone.

September Minutes

LuAnne Brown made a motion to approve the September 2000 minutes as written. The motion was seconded by Rick Bartholomew and passed unanimously.

Chairman's Report

Chairman Stoddard informed the board he has had more of an occasion to be on campus, due to the fact that his daughter, Lynsey, is now a Badger. He complimented the administration, faculty, and staff for the excellent service they provide to all Snow College students and added a personal thanks for the kindness shown to his daughter.

Student Body President's Report

Jacob Christensen reported on several activities recently sponsored by the students. Club members organized a buck-a-roo to raise money for Glen Larson's Foundation for Animals, and the student officers hosted a debate for senate candidates Orrin Hatch and Scott Howell. Both events were very successful, and Jacob informed the board that the students were very pleased with the attendance of both activities.

Jacob also informed the board that the discussed tuition increase is a big issue with students. He reported that President Day had agreed to meet with all students to address this topic. Jacob also noted that the student officers from all institutions will voice their concerns at the upcoming Board of Regents meeting

Investment Reports

Gary Arnoldson reviewed the July 2000 Investment Report. Robyn Kremer made a motion to accept the report as presented. The motion was seconded by Carl Albrecht and passed unanimously.

Changing of Gift Financial Representative

Gary Arnoldson explained the college's current practice for receiving gifts and informed the board that the college has had several problems with the current gift financial representative, AG Edwards. He noted that AG Edwards has been slow to inform the business and/or development office of gifts received, and Gary stressed the importance of having a representative who acts quickly and accurately. Gary reported that Kyle Crump, a former Snow College student body president, is employed by Edward Jones and has expressed interest in being the college's gift financial representative. Carl Albrecht made a motion to change the gift financial representative for the college from AG Edwards to Edward Jones. Gwen McGarry seconded the motion, and it passed unanimously.

Discretionary Fund Balance

Gary Arnoldson referred the board to Tab M of the agenda and detailed the sources and applications of the college's institutional discretionary funds. He reviewed each section of the forms in detail and opened the discussion for questions. Hearing no questions, Jerold Johnson moved to accept the institutional discretionary fund report as presented. Robyn Kremer seconded the motion, and it passed unanimously.

Personnel Policies

Claudia Jarrett referred the board to the provided policies, and the board members discussed each policy. The following actions were taken:

- Policy 13.2.1, Employment Policies. By request of the Academic Council, a "Semester/Term Adjunct Teaching Agreement" has been added to the part-time selection section of this policy. Claudia explained the changes, and Robyn Kremer made a motion to approve the policy as presented. Gwen McGarry seconded the motion, and it passed unanimously. Effective date: September 1, 2000.
- Policy 13.2.3, Disciplinary Sanctions of Staff Personnel. A motion to approve was made by Carl Albrecht and seconded by Rick Bartholomew. The motion passed with a unanimous vote. Effective date: November 1, 2000.

Chairman Stoddard thanked Claudia, Leigh Ann, Richard, and Scott for the many extra hours they have spent working to revise the personnel policies.

President's Report

President Day noted that the college and community have enjoyed the newly-remodeled Noyes Building for approximately one year, and he asked Rick Wheeler to update the board on current Noyes Building happenings. Rick informed the board of several architectural awards presented to FFKR, the architects for the building, and shared magazines which profiled the building.

President Day next asked Rick White to share two pieces of information with the board. The first informational item presented was a state heritage award recently given to the college's Traditional Building Skills Institute program. The program offers workshops which teach traditional skills, and Snow College was one of ten state recipients. A document containing student transfer statistics from Utah State University was the second informational item shared. Dr. White reported that he plans to share this data with the college and utilize the information to better serve the students.

President Day referred the board to Tab Mc and highlighted the homecoming festivities of the week. He invited all board members to attend any and all of the activities and then asked Rick Bartholomew to present the distinguished alumni for 2000. Rick Bartholomew provided board members with a copy of the recipients' biographies. Recipients for the award for this year are Ron and Kathie Johnson Giles, Dr. Lanuimoana Mapusaga Palepo, Steven "Paul" Taylor, and Larry G. Nielson. President Day expressed appreciation to Rick and the Alumni Council for their dedicated service and hard work.

The Multi-Events Center and ATE were the next informational items President Day discussed with the board. He informed board members of the college's hope to get a bond approved in Sevier County's upcoming election, and a copy of the newspaper detailing the bond and Multi-Events Center was distributed. A document summarizing the recent happenings with applied technology education was also given to each board member. In an effort to update the board members and follow up on previous meetings, President Day led a brief discussion on the recently proposed ATE regions and governing board. President Day noted that the document was still in draft form and indicated that the Snow College-Snow College South implications of implementing such ATE legislation were unknown.

President Day informed the board of the system's concern for increasing health benefit costs. He reported that the Commissioner's Office had directed an external organization to conduct a study and recommend a solution for the system. A summary of the consortium discussion was circulated for the board members' information. While discussing compensation issues, President Day noted that there are significant pay discrepancies among the employees of the two campuses. He informed the board that he has asked the human resource professionals to conduct a job analysis of all positions at both campuses.

President Day next discussed the earlier conversation of tuition increases. He indicated that this is an issue which is receiving attention from administrators and students. President Day informed the board that a general tuition increase (approximately three or four percent) is usually approved each year, and this year members of the Board of Regents are considering the option of adding a second tier to the general tuition increase. The explanatory diagram below was shared with the board.

Number One: Given general tuition increase

The general tuition increase is directly tied to compensation. This amount is approved by the Board of Regents prior to the legislative session. The legislature then uses the decided amount to build the institutions' budgets. Passage of this three or four percent tuition increase is very probable.

Number Two: Possible additional tuition increases

If the two tiered tuition concept is approved by the legislature, the possible additional increases would be institution-specific and based on each institution's needs. This amount would be recommended by the Board of Trustees and approved by the Board of Regents. Passage of this varying percent tuition increase is uncertain.

President Day noted that the two tiered tuition concept has previously been approved and implemented for certain programs (i.e. law, medicine, professional studies) at some universities. He

reviewed the affects a tuition increase may have on Snow's recruiting efforts and explained that all discussions of implementing an additional tuition increase would come before the board.

President Day concluded his report by updating board members on the performing arts building. He briefly reviewed the process of acquiring a new facility and then happily reported that, although the Board of Regents ranked the building Number Eight of all higher education projects, the state Building Board ranked the project Number Three of all statewide requests. President Day shared a memo dated October 16, 2000, from Commissioner Foxley which communicated the priority rankings. President Day informed the board that Larry Christensen and Gary Arnoldson had met with several architect firms and selected Prescott Muir to complete the programming for the performing arts building.

Adjournment to Executive Session

Jerold Johnson moved to adjourn to Executive Session. LuAnne Brown seconded the motion, and it passed unanimously.

Adjournment

Jerold Johnson moved to adjourn the meeting. Richard Waddingham seconded the motion, and it passed unanimously.

Next Meeting

The next meeting will be held on Monday, January 29, 2001, at 10:00 a.m. The Trustees will gather in the Snow, Christensen, and Martineau law office, which is located at 10 Exchange Place in Salt Lake City.